

## MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

The September Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, September 19, 2019. Mr. Kannan called the meeting to order at 7:50 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mr. Kannan.

Board Member Absent: Mrs. Redner.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Berdnik, Mr. Dumin, Ms. Lambert, Mrs. Langtry, Mr. McCormick, Mrs. Rarrick, Mrs. Ricci, Mrs. Spack and Ms. Zedalis.

Others Present: Mr. Turner and Ms. Lee, Student Representatives and Mr. Clarke, Solicitor.

Mr. Kannan welcomed and introduced PHS Junior, Ms. Amanda Lee, to the role of Student Representative on the School Board.

Mr. Kannan reported that the Board met in Executive Session to discuss personnel and legal matters.

### ADDENDUMS/CHANGES

Mr. Berdnik reported on the following addendums/changes to the Board Agenda of September 19, 2019:

#### Under New Business

Item F – Bond Issue Parameters Resolution Removed from Agenda

Item R – PSBA Elections

#### Under Personnel Changes Professional

Item L – Appointment - Elementary School Principal - Blanks are filled by employee name  
Vincent DePaola at a salary of \$147,197 per year

Item R – Election of Teachers

Item S – Election of Teachers - 2019-2020

Item T – Sabbatical Leave of Absence

Item U – Appointment - Administrative Interns

Item V – Appointment – Administrative Intern

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ADDENDUMS/CHANGES (continued)

Under Personnel Changes Professional (continued)

Item W – National Board Certification – Stipend

Item X – General and Athletic Supplementals – 2019-2020 School Year

Under Personnel Changes Classified

Item J – Resignations/Terminations

Item K – Reinstatement from Personal Leave of Absence

Item L – Change of Contract

Item M – Leave of Absence – Extended

Item N – Permanent Employment

Item O – Substitute Staff

FIRST RESPONDERS RECOGNITION – MR. KANNAN

Mr. Kannan shared that two separate health emergencies developed on June 11, 2019 as thousands of people were eagerly waiting for Pennsbury's graduation ceremony to begin. While the First Responders addressed the needs of a guest who had fainted, a second guest went into cardiac arrest. Thanks to the quick thinking and skillful delivery of lifesaving techniques by the First Responders, the guest experiencing cardiac arrest was treated on the scene and revived by CPR and a defibrillator and transported immediately to a nearby hospital where he has fully recovered. All of this was done very efficiently and effectively without causing any panic and allowing the graduation ceremony to begin. Mr. Kannan distributed Certificates of Appreciation recognizing and honoring the following Pennsbury First Responders: Elizabeth Aldridge; Gary Campbell; Steve Lowden; Brian Russell; Dave Evans and Joshua Long. Also recognized were Mike Lowe of the Levittown-Fairless Hills Rescue Squad and Dan Hoffman of the Yardley-Makefield Emergency Unit.

BUS DRIVER OF THE YEAR RECOGNITION – MR. WILLIAMS

Mr. Williams, Director of Transportation, presented and extended congratulations to Pennsbury school bus driver, Mr. Thomas McGoldrick. Mr. McGoldrick thanked Mr. Williams, Dr. Gretzula and the School Board for this recognition. Mr. Schwartz read the resolution.

A. RESOLUTION – RECOGNITION OF BUS DRIVER

The Board of School Directors takes this opportunity to recognize Mr. Thomas McGoldrick as the Pennsbury School District Bus Driver of the Year.

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A. RESOLUTION – RECOGNITION OF BUS DRIVER (continued)

If the Board is in agreement, the following resolution is in order:

RESOLUTION: WHEREAS, Mr. McGoldrick, one of 135 bus drivers employed by the Pennsbury School District, puts the safety and welfare of his student passengers above his own personal interests, and

WHEREAS, he performs his job in a caring and compassionate way, knowing that his interactions with his passengers can positively influence their daily school experience, and

WHEREAS, he has demonstrated professionalism in the execution of his bus route for Pennsbury students, and

WHEREAS, he has maintained an excellent work ethic since he began driving for the School District in 2002, and

WHEREAS, he is kind, respectful, and well-liked by his co-workers, passengers, and their parents, and

WHEREAS, in recognition of his continuing commitment to his role as bus driver, he was honored as Bus Driver of the Year by Transportation Director Charles Williams, and

WHEREAS, members of the Pennsbury Board of School Directors and all the Pennsbury community they serve wish to acknowledge his contributions and commend his devoted service; now therefore be it

RESOLVED, that the Pennsbury Board of School Directors hereby commends and thanks Mr. Thomas McGoldrick for his safe driving and dedication to his student passengers.

STUDENT REPRESENTATIVES' REPORTS

Ms. Lee reported that Freshmen Orientation allowed 9<sup>th</sup> graders to explore new clubs at the Activity Fair, navigate the campuses and to participate in small group seminars where they could ask NHS members questions about high school. A new Peace Program known as “Welcome to the NEST” has been established with NEST video prompts every week for teachers to use.

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### STUDENT REPRESENTATIVES' REPORTS (continued)

The football team had their first win. The girls' soccer team recently won their last game by scoring 3 times in the last quarter. Many students took their ACT Test in preparation for college. In special events, the high school is gearing up for an animation sensation themed Sports Night. Homecoming is just around the corner and voting is already taking place for Homecoming King and Queen. Homecoming will also once again feature *Be Our Guest* with middle schoolers joining the marching band to play the national anthem. Many clubs have been having their first meetings such as Dance Team, Reading Olympics as well as new clubs Girls' Ultimate Frisbee and the Public Health Awareness Club. The German Exchange Students arrive soon and students are looking forward to showing off Pennsbury and all that the East Coast area has to offer.

Mr. Turner reported that starting on August 28<sup>th</sup> at Freshmen Orientation, new students were introduced to our new PEACE Acronym which emphasizes self-advocacy, embracing diversity and being kind. Mr. Turner shared that this year not only will there be a Homecoming Football Game but Mini-THON is hosting an upperclassmen Homecoming Dance taking place on October 12<sup>th</sup> to help raise money for children with cancer. Tomorrow and over the weekend young people around the world are going to be striking for climate change. Students and teachers in Pennsbury are being encouraged to wear red in order to show solidarity and highlight the urgency for change in our currently unsustainable life style. We started doing 15 to 20 minute weekly seminars as part of NEST focusing on aspects of the Pennsbury PEACE Challenge with one including school safety. At the Multicultural Youth Leaders Club meeting earlier today, the topic of representation in the classroom and the need for it at Pennsbury was raised. The issue of underrepresentation is not one that only affects me and other students of color but all of us. One of the core principles in the Pennsbury Peace Challenge is embracing diversity.

### SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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### BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the Joint Committee of the BCTHS met for the first time of the school year on August 26<sup>th</sup>. At that meeting the Board approved new school meal prices, Policy #246 *School Wellness* and Policy #335, *Family and Medical Leave*. The Board was informed of a couple of changes to the Student Conduct Policy. Mr. Schwartz shared that over the summer, Township and County Law Enforcement and First Responders used the Tech School Building once again for Active Shooter training.

### BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that the Board met on September 17<sup>th</sup>. There were no Legislative updates provided at the meeting. Mr. Waldorf reminded everyone that it is Suicide Prevention Month.

### BOARD EDUCATION COMMITTEE

Mrs. Toy-Dragoni reported that the Committee met on September 5<sup>th</sup> and reminded everyone that the full audio of the meeting can be found on Pennsbury's website. Highlights of the meeting included updates on SPARK; Project Lead the Way workbooks; the Assessment Calendar; MAP to LINK-IT; the Comprehensive Plan; Pennsbury Cyber Academy as well as, environmental considerations.

### BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee met on September 5<sup>th</sup>. Mr. Schwartz explained the motions recommended by the Committee that are presented on this evening's agenda for Board approval.

### BOARD FINANCE/PARTNERSHIPS COMMITTEE

Mr. Kannan reported that the Committee at their last meeting reviewed a survey regarding summer camp. The Community Aquatics Program was discussed as well as reviewing the Budget Calendar. Mr. Kannan described motions on this evening's agenda recommended by the Committee for Board approval.

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BOARD POLICY COMMITTEE

Mr. Sanderson reported that the District has partnered with the PSBA Policy Services. The Policy Services provides the District with templates, guidance and personalization of preexisting draft policies. PSBA will do a review of all the District's policies and procedures and provide recommendations. This should be completed in January 2020. Board Policy Committee meetings that were scheduled in October and November are canceled with meetings resuming in January 2020.

Mr. Kannan shared that the night before he was notified via email by Mrs. Redner that she has moved out of the Pennsbury School District and submitted her resignation. He announced that there will be a motion to accept her resignation at tonight's meeting.

PUBLIC COMMENT

Mr. Kannan opened the floor to public comment at 8:40 p.m. The following people came forward and public comment was closed at 9:09 p.m.

Hollie Woodard, Falls Township	Dyslexia Pilot
Nicolas Fallaciao, Yardley w/HS Thespian Students	PHS Thespians
Jeffrey Revak, Lower Makefield Township	PHS/Penn Aquatics
Donna Merrick, Falls Township	Transportation
Alina Marone, Falls Township	After-School Activities Fees;
	Tax Error
Frank Carr, Falls Township	Budget; Debt; Financing

SPECIAL MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the Special Board Meeting of August 1, 2019 be approved as duplicated.

ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the Action Board Meeting of August 15, 2019 be approved as duplicated.

## MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

### FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of August 2019 and the budget transfers listed be approved subject to audit. (Appendix A)

### BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$19,224,146.00 be approved for payment. (Appendix B)

### OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through D on pages 4-1 through 4-2 of the Official Board Agenda.

#### A. GOLF CHAMPIONSHIPS – REVISED

MOTION: Move that the Board approve the change in date for PIAA Golf Championships from October 22-23, 2019 to October 20-23, 2019.

#### B. CONTRACT AWARD – REVISED

MOTION: Move that the Board approve the change in wording from *East & West Roof Project* to *Districtwide Roof Project by Garland*.

#### C. CHANGE ORDER – CORRECTION

##### Pennwood Middle School

MOTION: Move that Board authorize the Administration to adjust Boro’s Change Order #7 to \$9,293.54 with a corrected additional amount of \$54 for the Pennwood Project.

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D. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$3,078.79.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Henry, David	#20-022-066	\$ 3,067.06
TC Pennsylvania Properties, LLC	#13-017-228	11.73
TOTAL		<u>\$ 3,078.79</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board accept and approve the resignation of Mrs. Redner from the Pennsbury School Board.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through E on pages 5-1 through 5-4 and Items G through V on pages 5-4 through 5-10 of the Official Board Agenda. Mr. Schwartz read the motions regarding donations accepted by Pennsbury School District.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement. If the Board is in agreement, the District will fund the student's tuition at the Lewis School in an amount not to exceed \$38,750 for the 2019-2020 term and \$40,300 for the 2020-2021 term. The District will also provide transportation during both school terms.

C. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and B.C. and R.C. If the Board is in agreement, the District will establish four separate funds to be used for legitimate educational expenses as outlined in the Agreement. Two of the funds are for \$20,000 towards 2019-2020 expenses, one fund for \$20,000 for 2020-2021 expenses and a \$4,000 overage fund. The District will pay up to \$3,000 for documented attorneys' fees to McAndrews Law Offices and will also fund a 1:1 Paraprofessional during the length of the agreement.



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D. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT

MOTION: Move that the Board approve the Tuition Contract Agreements and the One-On-One Teacher Assistant Agreements for three students to attend the Burlington County Special Services School District during the 2019 2020 Extended School Year. The rates are not to exceed \$3,900 for tuition and \$5,200 for the One-On-One Teacher Assistant for each student.

E. INSTRUMENTAL MUSIC FESTIVALS

MOTION: Move that the Board approve participation of students in the Pennsylvania Music Educators Association (PMEA) instrumental music festivals as listed.

NAfME All National Festival  
November 7 – 10, 2019  
Orlando, FL  
Number of students: approximately 1  
Cost: approximately \$875

PMEA All District Band Festival  
February 13 – 15, 2020  
Upper Merion High School/King of Prussia, PA  
Number of students: determined by auditions (20-30 students in previous years)  
Cost: approximately \$4,000

All District Orchestra  
January 29 – 31, 2020  
Hatboro-Horsham High School/Horsham, PA  
Number of students: determined by auditions (20-30 students in previous years)  
Cost: approximately \$4,000

All-Regional Band Festival  
March 26-28, 2020  
Avon Grove High School/West Grove, PA  
Number of students: determined by auditions (10-14 students in previous years)  
Cost: approximately \$2,000

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NEW BUSINESS

E. INSTRUMENTAL MUSIC FESTIVALS (continued)

All-Regional Orchestra Festival  
March 12 – 14, 2020  
Neshaminy High School/Langhorne, PA  
Number of students: determined by auditions (10-14 students in previous years)  
Cost: approximately \$2,000

All State Festival  
April 22 – 25, 2020  
Poconos Kalahari Resorts/Pocono Manor, PA  
Number of students: determined by auditions (6-9 students in previous years)  
Cost: approximately \$3,000

G. DEBT SERVICE FUND

MOTION: Move that the Board approve the transfer of \$2.5 million from the General Fund (10) to the Debt Service fund (40) to provide for payment of general long-term debt principal and interest.

H. PROFESSIONAL SERVICES

Village Park Academy

MOTION: Move that the Board authorize the administration to hire Remington & Vernick Engineers for professional services for Village Park Academy water quality improvements at a cost of \$34,380.

I. PLANCON

Pennwood Middle School

MOTION: Move that PlanCon Part H: Project Financing for the Pennwood Middle School renovation project be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Part H be made part of the minutes. (Appendix C)

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NEW BUSINESS

J. LICENSE AGREEMENT – FLEETSOFT

MOTION: Move that the Board approve the implementation of FleetSoft fleet maintenance and inventory management software at a first-year cost of \$7,864, with an annual maintenance fee thereafter of \$1,197.

K. SUBSCRIPTION RENEWAL – CROWN CASTLE FIBER

MOTION: Move that the Board approve the renewal of Crown Castle Fiber Services (formerly Sunesys LLC) at a cost not to exceed \$79,174.16 for the 2019-2020 school year.

L. SUBSCRIPTION RENEWAL – DUDE SOLUTIONS WORK ORDER SYSTEM

MOTION: Move that the Board approve the renewal of Dude Solutions work order system for the IT and Maintenance Departments at a cost not to exceed \$29,460.84 for the 2019-2020 school year.

M. SUBSCRIPTION RENEWAL – RWAN INTERNET

MOTION: Move that the Board approve the renewal of RWAN Internet Service from the Bucks County Intermediate Unit #22 at a cost not to exceed \$47,034.93 for the 2019-2020 school year.

N. AGREEMENT TO SELL MEALS

Lifeworks

MOTION: Move that the Board approve PDE-3086 Agreement to Sell Meals to the Life Works Day School, for the period July 1, 2019 through June 30, 2020, at an estimated gross revenue of \$29,700.

O. AGREEMENT TO SELL MEALS

Center for Student Learning

MOTION: Move that the Board approve PDE-3086 Agreement to Sell Meals to the Center for Student Learning Charter School, for the period July 1, 2019 through June 30, 2020, at an estimated gross revenue of \$80,080.

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NEW BUSINESS

P. THIRD PARTY CDL TESTING

MOTION: Move that the Board authorize the Director of Transportation to prepare and submit an application for Third Party Commercial Driver's License Skills Testing Services with the Pennsylvania Department of General Services.

Q. ALICE TRAINING

MOTION: Move that the Board approve the ALICE Training informational session, including travel and lodging expenses for the presenter, in the amount of \$5,000.

R. PSBA ELECTIONS

MOTION: Move that the Board direct the Board Secretary to record Pennsbury School District's vote in the 2019 PSBA elections.

S. DONATION

Edgewood Elementary School

MOTION: Move that the donation of two cases of 8.5" x 14" copy paper from McCaffrey's Markets be accepted by the Pennsbury School District with appreciation.

T. DONATION

Pennsbury School District

MOTION: Move that the donation of assorted school supplies and student backpacks received from La-Z-Boy Furniture Galleries of Philadelphia by the Pennsbury School District be accepted with appreciation.

U. BOARD POLICY

Board Policy 008.1R2 – Organizational Chart

MOTION: Move that the Board cancel Board Policy 008.1R1 titled *Organizational Chart* and approve Board Policy 008.1R2 by the same title, effective September 19, 2019.

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NEW BUSINESS

V. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Gretzula, William Superintendent	Superintendent's Retreat	Harrisburg, PA	10/6-7	\$ 305.75
May, Curtis Teacher/PHS E	PIAA Championship (Golf)	York, PA	10/20-23	- 0 - **

OUT OF STATE

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
DeKorte, Allison Teacher/PHS W	French Exchange Program	Ozoir la Ferriere France	11/4-13	\$ - 0 - *
Aldridge, Elizabeth Director Pupil Services	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Carpino, Francis Teacher/PHS E	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Hehenstreit, Felicia Teacher/PHS E	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Mazzeo, Frank Teacher/PHS E	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Palmer, Grant Teacher/PHS E	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Ricci, Theresa Director Secondary Ed	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Ross, Gene Security	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***
Tittle, Laura Asst. Principal/PHS E	China Tour 2020	Shanghai-Beijing China	4/3-11/20	- 0 - ***

\* Trip approved at the May 16, 2019 Board meeting. Allison DeKorte is replacing Matthew Snyder as a chaperone.

\*\* Original trip approved at the August 15, 2019 Board meeting. Revised trip being presented for approval at the September 19, 2019 Board meeting.

\*\*\* Original trip approved at the February 21, 2019 Board meeting. Revised trip approved at the August 15, 2019 Board meeting.

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NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through X on pages 6-1 through 6-15 of the Official Board Agenda.

PERSONNEL CHANGES

PROFESSIONAL

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
D'Andrea, Lori	Resignation	08/29/2016	10/29/2019
Duncan, Jennifer	Resignation	03/13/2018	06/12/2019
Elko, Michael	Retirement	09/04/1984	01/28/2020
Freeman, Jennifer	Resignation	08/28/2018	06/17/2019
Maks, Aubrey	Resignation	11/02/2018	06/17/2019 *
Warner-McIntyre, Toni	Resignation	10/06/2016	01/06/2020
Wheeler, Patrick	Resignation	05/05/2017	09/06/2019

\* Revised

B. ELECTION OF TEACHERS

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2019-2020 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Ashwell, Lindsay	Non-Tenure	\$50,502 **	10/25/2019
Burns, Robert	Replacement	53,137 **	09/09/19-12/10/19
Butler, Nicole	Non-Tenure	59,110 **	08/30/2019
Campbell, Brittany	Replacement	48,628 **	09/09/19-06/16/20
Canazzi, Katherine	Replacement	51,030 **	08/27/19-06/16/20
Coppola, Karlie	Replacement	48,628 **	10/11/19-04/03/20
Cox, Morgan	Replacement	48,628 **	08/26/19-11/06/19
Culnan, Eric	Replacement	55,777	08/26/19-06/16/20

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PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS (continued)

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Del Donno, Devin	Replacement	\$48,628 **	08/27/19-11/27/19
Duncan, Jennifer	Replacement	53,137 **	09/09/19-01/27/20
Engler, Michael	Tenure *	59,110	08/26/2019
Falbo, Andrea	Replacement	51,030	08/26/19-06/16/20
Fisher, Breanna	Tenure *	55,777	08/26/2019
Goldman, Meeghan	Replacement	48,628	08/26/19-06/16/20
Jumper, Jacqueline	Non-Tenure	51,753 **	08/28/2019
Kelly, David	Replacement	48,628 **	08/28/19-06/16/20
Kropp, Patricia	Non-Tenure	56,864 ***	08/26/2019
Kwortnik, Sarah	Non-Tenure	54,457 ***	09/09/2019
McCaughey, Amanda	Non-Tenure	57,007 **	10/16/19 *
McKnight, Beth	Replacement	48,628 **	08/29/19-01/28/20
Michel, Jennifer	Replacement	48,628 **	08/27/19-11/15/19
Myer, Melinda	Replacement	57,007 ***	08/26/19-01/27/20
O'Neil, Ayva	Replacement	53,137 **	08/27/19-01/28/20
Pandith, Rohini	Replacement	53,137 ***	09/16/19-6/03/20
Romig, Kaitlynn	Replacement	48,628 **	08/27/19-06/16/20
Rosso, Karen	Replacement	51,030 ***	08/26/19-06/16/20
Rube, Natalie	Replacement	53,137 **	08/26/19-01/28/20
Schluchterer, Julianne	Non-Tenure	55,014 ***	09/09/2019
Sheenan, Brittany	Replacement	48,628 **	08/30/19-01/28/20
Snyder, Catherine	Non-Tenure	53,137 **	09/27/2019
Soffer, Jonathan	Non-Tenure	55,777	08/26/2019 *
White, Haley	Replacement	53,137 **	08/27/19-11/22/19
Wible, Cortney	Replacement	49,829 **	08/26/19-01/28/20
Zajac, Victoria	Non-Tenure	53,137 **	10/02/2019

\* Revised

\*\* Salary will be pro-rated – less than a full year

\*\*\* Salary will be pro-rated – less than full day

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. ELECTION OF TEACHERS – 2019-2020

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Coppola, Karlie	\$110/Day	09/03/2019
DiCamillo, Joshua	110/Day	08/28/2019
Fuller, Vickie	100/Day	08/26/2019
Kelly, Kathleen	100/Day	08/26/2019
Nichols, Carley	110/Day	08/28/2019
Prendergast, Jennifer	110/Day	09/23/2019
Renner, Caitlin	100/Day	08/27/2019
Rushton, Stephanie	110/Day	09/03/2019
Sherpinsky, Peter	100/Day	08/27/2019

D. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Tedesco, Alison	CO	08/25/2014	06/07/19-06/17/19 *
Vetter, Gabrielle	PHS E	08/26/2019	09/05/19-11/06/19

\* Revised

E. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Albin, Carly	MN	08/29/2016	09/09/19-01/27/20
Gal, Katherine	PHS E	01/28/2015	08/26/19-11/05/19
Gallelli, Jacqueline	PW	08/29/2012	08/26/19-10/28/19



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PERSONNEL CHANGES

PROFESSIONAL

E. CHILD REARING LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Holzman, Jessica	WD	08/29/2016	08/26/19-11/04/19
Kawoczka, Kiera	AF	09/08/2014	09/20/19-11/22/19
Killeen, Nicole	PHS W	08/31/2015	08/26/19-01/27/20
Lenczycki, Angela	WD	08/28/2006	08/26/19-01/28/20
Lyczkowski, Corinne	CB	08/25/2014	08/26/19-11/06/19
Pratt, Stephanie	PHS E	08/29/2016	08/26/19-09/27/19
Romero, Alyssa	PHS E	01/31/2014	09/16/19-01/28/20
Spero, Sarah	PV	08/22/2018	08/26/19-11/04/19
Tedesco, Alison	CO	08/25/2014	08/26/19-11/04/19

F. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employees be approved for a discretionary extension of their previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Cockerham, Olivia	WD	08/26/19-11/04/19	11/05/19-01/28/20
Silva, Laurie	PW	06/04/19-06/17/19	08/26/19-09/24/19

G. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Hough, Megan	CO	08/26/2013	08/26/2019
McCaughey, Rachael	CB	08/31/2015	08/26/2019
Metzger, Kevin	CB	01/31/2014	08/26/2019
Pratt, Stephanie	PHS E	08/29/2016	10/02/2019
Silva, Laurie	PW	08/29/2012	09/25/2019

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATES</u>
Wittman, Scott	PW	08/2019-01/2020

I. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individual listed be appointed as Administrative Intern for the William Penn Middle School effective September 10, 2019 through November 6, 2019. Salary shall be at her current rate.

<u>NAME</u>	<u>SALARY</u>
Gregory, Maria	\$103,204.00

J. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individual listed be appointed as Administrative Intern for the William Penn Middle School effective September 10, 2019 through September 13, 2019. Salary shall be at her current rate.

<u>NAME</u>	<u>SALARY</u>
Bigos, Brittany	\$58,605.00

K. APPOINTMENT – SECONDARY ASSISTANT PRINCIPAL

MOTION: Move that Justine McEachern be appointed Assistant Principal and Supervisor of School Counseling at Pennsbury High School East effective September 20, 2019 at a pro-rated annual salary of \$108,336.00 for the 2019-2020 school year.

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. APPOINTMENT – ELEMENTARY SCHOOL PRINCIPAL

MOTION: Move that Vincent DePaola be appointed Principal at Fallsington Elementary School effective October 1, 2019, at an annual salary of \$147,197 for the 2019-2020 school year.

M. HOMEBOUND INSTRUCTORS 2019-2020

MOTION: Move that the Homebound Instructor listed be elected for the 2019-2020 school year at the rate of \$30.00 per hour.

Lam, Audrey

N. SPECIAL SERVICES – SERIES 2100 (2019-2020 SCHOOL YEAR)

MOTION: Move that the professional employee listed be approved for the number of per diem days and amount indicated for the 2019-2020 school year.

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Miley, Sheila	1	\$390.18

O. CONSULTING SERVICES – SCHOOL PHYSICALS

MOTION: Move that the Board approve the agreement with Kristen Curtis, Nurse Practitioner effective August 28, 2019 and ending June 15, 2020, to provide the District with student physical exams at an hourly rate of \$85.00 per hour and authorize the Board President to execute the agreement and that a copy of the agreement be attached to the minutes of this meeting. (Appendix D)

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

P. PENNSBURY COMMUNITY SCHOOL – FALL SESSION

MOTION: Move that the Board approve the hiring of the following individuals as instructors for the Pennsbury Community School during the Fall session at the salary indicated to be funded by the Community School.

Fall 2019 Session

Bauer, Dennis	Instructor – Recreation	\$ 250.00
Demore, Cindy	Instructor – Arts and Crafts	300.00
Fritz, Barbara	Instructor – Arts and Crafts	560.00
LaPolla, Sandra	Instructor – Recreation	280.00
Lawrence, JoAnn	Instructor – Recreation	800.00
Mitchko, Nancy	Instructor – Arts and Crafts	840.00
Purkis, Leanne	Instructor – Arts and Crafts	480.00
Robidoux, Sandra	Instructor – Fitness/Wellness	1,600.00
Scheid, Christopher	Instructor – Recreation	900.00
Soriero, Patrick	Instructor – Recreation	400.00
Swann, Glenn	Instructor – Fitness/Wellness	800.00
Towne, Heather	Instructor – Arts and Crafts	250.00
Szeto, Doris	Instructor – Fitness/Wellness	800.00

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Eleanor Roosevelt

Brut, Lorraine	Safety Coordinator	\$500.00
Seitz, Elizabeth	Student Council	350.00
Young, Samantha	Student Council	350.00
Myles, Alisa	Reading Olympics	309.00
Houseknecht, Valerie	Before School Math Lab	700.00
Bria, Kris	ER IT Coordinator	300.00
Doron, Brian	4 PM Dismissal Coordinator	300.00

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

GENERAL

Fallsington

Falkowski, Deborah	Dismissal	\$1,129.00
Lam, Audrey	Safeties	180.00
Mauck, Meagan	Safeties	180.00
Kooker, Cherie Lynn	Pennsbury Partners	165.00
Tietz, Jennifer	Pennsbury Partners	165.00
Popp, Jessica	STEM Fair	65.00
Romig, Kaitlynn	STEM Fair	65.00
Mix, Meghan	STEM Fair	65.00
Miley, Sheila	STEM Fair	65.00
Obert-Thorn, Edward	STEM Fair	65.00
Tietz, Jennifer	Student Council	110.00
Massaroni, Kimberly	Student Council	110.00
Cahill, Kristen	Student Council	110.00
Yates, Sandy	P.T.O Representative	165.00
Sherman, Terri	P.T.O Representative	165.00

Quarry Hill

Chong, Lindsay	Safety Coordinator	561.80
Obert-Thorn, Rebecca	AV/TV Person	561.80
Rowlands, Robyn	Student Council Advisor	561.80
Walter, Kimberly	Student Council Advisor	561.80
William, Wright	Bus Duty	561.80

Walt Disney

Speers, Marie	Dismissal Supervisor (Driveway)	\$1,356.00
Lenczycki, Angela	Student Council Advisor	242.00
Schorn, Kelly	Student Council Advisor	242.00
Chamberlain, Kimberly	Dismissal Supervisor (Gym)	323.00
Barish, Rita	Dismissal Supervisor (Hallway)	323.00
Costanzo, Mark	Dismissal Supervisor (Gym)	323.00

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

Pennwood

Curriculum Chairperson

Lyons, Patricia	English	\$2,708.00
Ritchie, Mary Anne	Mathematics	2,708.00
McDannell, Pamela	Science	2,708.00
Gabbett, Megan	Social Studies	2,708.00
Engel, Raymond	Physical Education (50%)	1,354.00
Fellows, Hollyann	Physical Education (50%)	1,354.00
Kennedy, Ryan	Computer Center	1,040.00

Other

Snyder, Matthew	Dramatics	\$1,840.00
Becknell, Michele	Student Council (50%)	920.00
Medaglia, Jacqueline	Student Council (50%)	920.00
McDannell, Pamela	Newspaper/Yearbook	1,773.00
Dekorte, Allison	Stage Manager	2,294.00
Davis, Brian	Equipment Manager (50%)	520.00
Engel, Raymond	Equipment Manager (50%)	520.00

Pennsbury High School

Curriculum Chairperson

FR: Garretson, Stacy	Math	\$2,708.00
TO: Woodson, Lauren	Math (First Semester 50%)	1,354.00
Garretson, Stacy	Math (Second Semester 50%)	1,354.00

Other

Culnan, Michael	Forensics	\$3,480.00
FR: Lee, Joshua	Jazz Band (50%)	1,040.00
TO: Palmer, Grant	Jazz Band (50%)	1,040.00
FR: Palmer, Grant	Marching Band Asst. (1/2 Split)	1,427.50
TO: Palmer, Grant	Marching Band Asst.	2,855.00

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

ATHLETICS

William Penn

Fall

FR: Garrett, Brandon	Weighted Football Unlimited	\$2,401.00
TO: Yedman, Rocco	Weighted Football Unlimited	2,401.00
Kelly, Kathleen	Girls' Middle School Hockey	2,121.00
FR: Hill, Eric	Middle School Soccer	2,121.00
TO: Thomas, Hannah	Middle School Soccer	2,121.00

Pennsbury High School

Athletics

PHS

FR: Fee, Justin	Girls' Asst. V. Volleyball	\$3,186.00
TO: Paulson, Timothy	Girls' Asst. V. Volleyball (50%)	1,593.00
Yasalonis, Jeffrey	Girls' Asst. V. Volleyball (50%)	1,593.00
FR: Paulson, Timothy	Girls' JV Volleyball	2,961.00
TO: Paulson, Timothy	Girls' JV Volleyball (50%)	1,480.50
Yasalonis, Jeffrey	Girls' JV Volleyball (50%)	1,480.50
FR: Wells, Emily	JV Hockey	2,921.00
TO: Sheenan, Brittany	JV Hockey	2,921.00

R. ELECTION OF TEACHERS

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2019-2020 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Altieri, Evan	Non-Tenure	\$55,777	09/20/2019
Bryan, Kimberly	Replacement	53,137 ***	09/20/19-06/03/19
Haimes, Wendi	Non-Tenure	53,137 ***	11/25/2019

\* Revised

\*\* Salary will be pro-rated – less than a full year

\*\*\* Salary will be pro-rated – less than full day

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

S. ELECTION OF TEACHERS – 2019-2020

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Haimes, Wendi	\$110/Day ***	09/16/19-11/14/19

\*\*\* Salary will be pro-rated – less than full day

T. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Quinn, Anita	CB	01/2020-06/2020 *

\* Revised

U. APPOINTMENT – ADMINISTRATIVE INTERNS

MOTION: Move that the individuals listed be appointed as Administrative Interns for the Technology Department effective October 2, 2019 through June 16, 2019. Salary shall be at their current rate.

<u>NAME</u>	<u>SALARY</u>
Kennedy, Ryan	\$ 68,686.00
Swope, Megan	103,204.00



MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

V. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individual listed be appointed as Administrative Intern for the William Penn Middle School effective September 10, 2019 through September 20, 2019 \*. Salary shall be at her current rate.

<u>NAME</u>	<u>SALARY</u>
Bigos, Brittany	\$58,605.00

\* Revised

W. NATIONAL BOARD CERTIFICATION – STIPEND

MOTION: Move that the professional staff member listed be approved for payment of the stipend for National Board Certification at the amount listed and for the date indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Butler, Nicole	\$2,000.00	08/26/2019

X. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Afton

Murphy, Pamela	AV Coordinator	\$300.00
Murphy, Pamela	Bus Dock Supervisor	350.00
Hoehne, Linda	Bus Dock Supervisor	350.00
Wicher, Alison	Late Bus Supervisor	250.00
Kerchak, Brian	Late Bus Supervisor	250.00
Gancarz, Melissa	PM Pickup Duty	500.00
Kawoczka, Kiera	Lobby Dismissal	225.00
Berkowitz, Melissa	Student Council	127.25
Woods, David	Student Council	127.25

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

X. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

GENERAL

Afton (continued)

Bolger, Katherine	Student Council	\$ 127.25
Bolger, Katherine	Safeties	202.25

PHS

Michael, Carrie	Yearbook - Editorial	\$2,707.00
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ATHLETICS

Pennwood

Daneker, Andrea	MS Cheerleading	\$2,121.00
O'Donnell, Timothy	Weight Football 110 lbs.	2,401.00

William Penn

Fall

Colisto, Michael	Weighted Football 110 lbs.	\$2,401.00
Taggart, Alaina	MS Cheerleading	2,121.00

Dr. Gretzula introduced and welcomed Mr. Vincent DePaola in his new role as Principal of Fallsington Elementary School. Mr. DePaola thanked everyone and shared that he is very excited to be a Fallsington Tiger.

Dr. Gretzula congratulated Mrs. Justine McEachern as she was appointed as the Assistant Principal at Pennsbury High School East as well as, Supervisor of School Counseling. Mrs. McEachern thanked everyone stating that she looks forward to working with students, parents, community members, teachers and administration.

The Pennsbury School Directors appointed teachers Maria Gregory, Megan Swope and Ryan Kennedy to serve as administrative interns.

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Items A through H on pages 7-1 through 7-5 and Items J through O on pages 7-6 through 7-7 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATION

MOTION: Move that the resignation of the following classified employees listed be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Budd, Joyce F/T Cleaner	09/25/06	09/12/19	Retirement
Clarke, Rosemarie Library Aide	01/07/16	08/16/19	Resignation
Falbo, Andrea Paraprofessional I	12/12/16	08/16/19	Resignation
Poulton, Terence School Aide	03/04/19	08/21/19	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>HIRED</u>	<u>EFFECTIVE DATES</u>
Lowden, Steven Security	CO	01/31/05	10/11/19-10/15/19
McCrary, Haneefah Paraprofessional I	MN	09/12/16	10/04/19-01/02/20
Riley, Kimberly Secretary	CO	08/20/15	08/19/19-09/16/19

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Bidlingmaier, Ellen	WP	05/20/19-06/20/19	08/15/19-09/26/19

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Anderson, Donna	Para. II	Para. I	08/26/19	\$19.47/hr.
Askey, Michelle	Para. II	Para. I	08/26/19	20.98/hr.
Barrett, Laura	Para. I	Para. II	08/26/19	23.62/hr.
Bernstein, Lisa	P/T Pre-K Para.	P/T School Aide	08/28/19	18.16/hr.
Bolton, Danielle	Para. I	Para. II	08/26/19	20.22/hr.
Castor, Richard	Bus Dr. 5.5 hrs.	Bus Dr. 6 hr.	08/28/19	21.72/hr.
Christy, Phyllis	Para. II	Para. I	08/26/19	22.72/hr.
Cordisco, Nicole	P/T Para. I	F/T Para. I	08/26/19	19.47/hr.
Cutler, Ruth	Para. II	Para. I	08/26/19	22.72/hr.
Cutler-Adelman, Alyssa	Para. I	Para. II	08/26/19	22.47/hr.
Fedirko, James	Bus Dr. 5 hr.	Bus Dr. 5.5 hr.	08/28/19	20.22/hr.
Hammond, Troy	Para. II	Para. I	08/26/19	20.22/hr.
Harris, Jenna	Bus Dr. 5 hr.	Bus Dr. 5.5 hr.	08/28/19	19.84/hr.
Hodges, Marlene	Para. II	Para. I	08/26/19	21.72/hr.
Howard, Jennifer	Para. I	Para. II	08/26/19	23.22/hr.
Jones, Jennifer	Para. I	Para. II	08/26/19	20.97/hr.
Kean, Jeanine	School Aide	Para. I	08/26/19	19.84/hr.
Krzywonos, Jennifer	Para. I	Para. II	08/26/19	22.47/hr.
Lubanski, Susan	Sec./Clerk	Sec./Clerk	08/26/19	19.19/hr.
McCool, Amber	Temp. 4 hr. School Aide	4 hr. School Aide	08/28/19	17.13/hr.

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

D. CHANGE OF CONTRACT (continued)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
McCoy-Bonfig, Leanne	Para. II	Para. I	08/26/19	\$18.72/hr.
Moratti, Susan	Para. II	Para. I	08/26/19	22.72/hr.
Moylan, Maryann	P/T Bus Dr.	F/T Bus Dr.	08/28/19	19.47/hr.
Murray, John	P/T Bus Dr.	F/T Bus Dr.	08/28/19	19.47/hr.
Nocito-Hayes, Lani	Bus Dr. 5.5 hr.	Bus Dr. 6 hr.	08/28/19	22.47/hr.
Opielski, Joshua	P/T Bus Dr.	F/T Bus Dr.	08/26/19	18.72/hr.
Rathgeb, Christine	3 hr. School Aide	4 hr. School Aide	08/28/19	18.50/hr.
Raymond, Jennifer	Para. II	Para. I	08/26/19	22.47/hr.
Robinson, Erin	Para. II	Para. I	08/26/19	19.47/hr.
Roccograndi, Jennifer	Para. I	Para. II	08/26/19	22.47/hr.
Salemno, Kristin	2.5 hr. School Aide	4 hr. School Aide	08/28/19	17.13/hr.
Sanford, Elizabeth	Para. I	Para. II	08/26/19	19.47/hr.
Sarzynski, Mary	P/T School Aide	F/T Para. I	08/26/19	22.47/hr.
Smith, Suzanne	Para. I	Para. II	08/26/19	23.22/hr.
Sodano, Deborah	Para. II	Para. I	08/26/19	20.22/hr.
Spencer, Pamela	Para. II	Para. I	08/26/19	22.72/hr.
Speranza, Bette Ann	P/T Health Room Aide	F/T Health Room Aide	08/28/19	22.47/hr.
Stewart, Judy	Para. II	Para. I	08/26/19	22.87/hr.
Straus, Patricia	Para. II	Para. I	08/26/19	22.47/hr.
Vega, Armando	Para. II	Para. I	08/26/19	19.47/hr.
Velez, Megan	Para. II	Para. I	08/26/19	20.22/hr.
Volpe, Alicia	Para. II	Para. I	08/26/19	21.72/hr.
Weinberg, Adam	P/T Bus Dr.	F/T Bus Dr.	08/22/19	19.47/hr.
Widdis, Jennifer	Pre-K Para.	Para. II	08/26/19	21.73/hr.
Wilson, Doris	School Aide	Para. I	08/26/19	22.47/hr.
Wisn, Brian	Painter	Carpenter	09/03/19	25.59/hr.
Zauflik, Marguerite	Para. II	Para. I	08/26/19	22.47/hr.

MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

E. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROBATION</u>	<u>END PROBATION</u>	<u>SALARY</u>
Keyes, Maryann P/T Cleaner	03/18/19	08/28/19	\$15.76/hr.
Philbrook, Joseph P/T Custodian	06/03/19	09/03/19	18.72/hr.
Salemno, Kristin P/T School Aide	03/19/19	08/29/19	17.13/hr.
Szymanski, John F/T Custodian	03/25/19	09/06/19	18.72/hr.
Weaner, Elizabeth P/T Paraprofessional I	04/01/19	09/06/19	18.72/hr.
Zabielski, Kyle Plumbing/HVAC Mechanic	05/02/19	08/02/19	22.07/hr.

F. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

<u>VAN DRIVER</u>	
Becker, Kimberly	\$15.07
Riemenschneider, Jodi	15.07

G. TEMPORARY POSITION

MOTION: Move that the individual listed be approved for the temporary position listed at the salary and effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Rhodunda, Bruce Temp. Security Guard	08/28/19-11/01/19	\$17.57/hr.



MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

M. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Riley, Kimberly Secretary	CO	08/18/19-09/16/19	09/17/19-10/11/19

N. PERMANENT EMPLOYMENT

MOTION: Move that the following individual be appointed at the salary indicated.

<u>NAME</u>	<u>BEGIN PROBATION</u>	<u>END PROBATION</u>	<u>SALARY</u>
Sanford, Elizabeth Paraprofessional II	03/19/19	08/29/19	\$19.47/hr.

O. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

<u>Security</u> Fedirko, James	\$13.39/hr.
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UPCOMING MEETINGS

- Board Facilities Committee  
5:00 p.m., October 3, 2019 – Superintendent’s Conference Room
- Board Education Committee  
7:30 p.m., October 3, 2019 – Superintendent’s Conference Room
- ~~Board Policy Committee (CANCELED)~~  
~~4:30 p.m., October 10, 2019 – Superintendent’s Conference Room~~
- Board Finance/Partnerships Committee  
6:00 p.m., October 10, 2019 – Superintendent’s Conference Room



## MINUTES OF THE SEPTEMBER 19, 2019 ACTION MEETING

### OTHER BUSINESS

#### UPCOMING MEETINGS (continued)

- Action Board Meeting  
7:30 p.m., October 17, 2019 – Fallsington School Multi-Purpose Room

#### SECOND PUBLIC COMMENT

Mr. Kannan opened the floor to second public comment at 9:24 p.m. No one came forward to speak and second public comment was closed at 9:24 p.m.

#### BOARD DISCUSSION AND COMMENT

Mr. Schwartz shared that Mrs. Redner spent nearly eight years serving as a Pennsbury Board Member. During her time, Full-Day Kindergarten was implemented as well as, the formation of a task force helping to address opioids, medical illnesses, bullying and suicide in our community. On a personal note, Mr. Schwartz publicly thanked the community for their well wishes and meals brought to his family during his wife's illness.

Mr. Kannan reminded the Board and the community that a replacement for Mrs. Redner was needed. He announced that if anyone in the public lives in Region 2 and is interested, to please submit a resume to the Board Secretary, Mr. Berdnik, by end of day, Thursday, September 26, 2019. All resumes will be reviewed and a decision will be made at the next Board Meeting.

Mr. Sanderson discussed fees for the Aquatics Program and requested figures from the President of the Board of Directors of Penn Aquatics that he will share with the Board. Mr. Sanderson felt that an unintended consequence has occurred with respect to the fee structure.

#### ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions to adjourn the meeting at 9:33 p.m.

Respectfully submitted,

Christopher M. Berdnik  
Board Secretary